

SAN GORGONIO PASS WATER AGENCY

BEAUMONT, CALIFORNIA

*Join a Forward-Moving Water Agency
Where Your Contributions Matter*



**EMPLOYMENT OPPORTUNITY
WATER SYSTEM
OPERATOR II**

HR Dynamics & Performance Management

HRDPM.COM

THE POSITION AND OPPORTUNITY

San Gorgonio Pass Water Agency—Where Teamwork Drives Success!

San Gorgonio Pass Water Agency (SGPWA) is seeking a highly skilled and motivated Water System Operator II to support the safe, efficient, and reliable operation of the Agency's water distribution, pumping, and recharge facilities. This journey-level position plays a critical role in maintaining essential infrastructure, responding to system demands, and ensuring high-quality service for the community and regional water partners.

This is an exciting time to join SGPWA. The Agency is actively engaged in major infrastructure modernization and system improvement projects, offering the opportunity to work with evolving technologies, upgraded facilities, and new operational tools. The Operator II will contribute directly to these advancements while helping strengthen long-term water system reliability and sustainability.

SGPWA offers more than technical work—it provides a stable, supportive environment where employees are trusted, valued, and empowered. With strong leadership, excellent benefits, and a close-knit team culture, this is a destination opportunity for an experienced professional who wants meaningful responsibility, visible impact, and the chance to play a key role in achieving the Agency's forward-looking goals. The position includes a flexible/combination work schedule (3/12 and 9/80), rotating on-call duty, and emergency response responsibilities essential to water system operations.

This is a non-exempt position which reports directly to the Operations Manager and does not exercise supervision over others. The position is advertised as a result of a newly created position.

COMPENSATION AND BENEFITS

Salary Range: \$79,500 - \$113,520 Annually DOQ

An offer may be made within this range, dependent on the qualifications and experience of the finalist candidate.

Retirement: CalPERS 3% @ 60 plan for Classic members; 2% @62 for new members (or those with previous membership and a break in service greater than six months) known as PEPRA members. Classic members pay 3% of the employee's share. PEPRA members pay the full employee contribution as determined by CalPERS. The Agency also participates in Social Security.

Health/Dental/Vision: The Agency pays the full cost of health for employee and dependents through CalPERS (value of \$1,967/mo.). If covered elsewhere, employees who opt-out are eligible for 75% of the plan cost. Employees also receive up to \$5,000 annually for medical expense reimbursement. The Agency also covers the full cost of dental and vision plans. An optional Flexible Spending Account is available.

Deferred Compensation: For PEPRA members, the Agency provides a 5% contribution; plus up to an additional 5% matching. All employees may participate in a voluntary 457 plan.

Disability: The Agency provides fully paid Short and Long Term Disability plans.

Flexible Work Schedule: A combination of 3/12 and 9/80 work schedule pre-defined each month, including some weekends.

Holidays: The Agency offers 12 paid holidays.

Vacation: Starting vacation accrual rate is negotiable based on prior years of experience and current accrual rate.

Sick Leave: Employees accrue one day of sick leave per month.

Personal Time Off: Two days of personal leave per fiscal year.

Group Life Insurance: A program of basic life insurance is available to all regular full-time employees.

Cell Phone Allowance: The Agency provides \$65 per month.

Professional Development and Membership Dues: The agency pays for job related professional development and dues.

Higher Education: Educational assistance and tuition reimbursement program available.

Wellness Program: The Agency provides up to \$500 annually for qualified fitness and/or wellness related expenses.

CULTURE & VALUES

San Gorgonio Pass Water Agency is proud of its **strong workplace culture** built on trust, accountability, and teamwork. Employees at SGPWA work in a close-knit, **collaborative environment** where communication, mutual support, and shared responsibility are essential to daily success.

The Agency values professionals who take ownership of their work, contribute positively to team dynamics, and **approach challenges with initiative** and a solutions-oriented mindset.

Employees are trusted to work independently while also recognizing that reliability and excellence are achieved through cooperation and respect.

SGPWA is also committed to **continuous improvement, innovation**, and long-term stewardship of regional water resources. With major infrastructure modernization underway, employees have the opportunity to participate in meaningful system upgrades and **play an active role in shaping the Agency's future**.

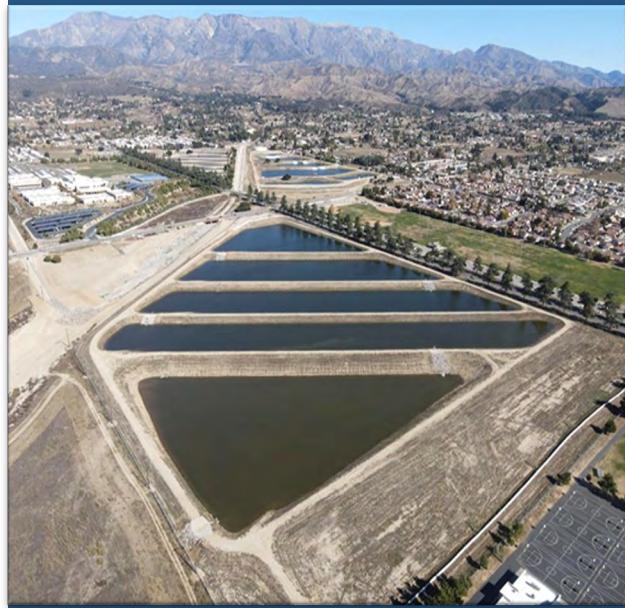
Above all, SGPWA offers a well-regarded, supportive organization with **strong leadership**, excellent benefits, and a culture where contributions are visible, appreciated, and impactful.



THE ORGANIZATION

The San Gorgonio Pass Water Agency ("SGPWA" or "Agency") was established in 1961 by the California State Legislature. SGPWA is a public agency governed by a publicly elected seven - member Board of Directors. The Agency boundaries extend through the cities of Calimesa, Beaumont and Banning, and the Riverside County areas from Cherry Valley to Cabazon. The Agency boundaries also include a small area in San Bernardino County. The Agency is one of 29 State Water Contractors. Each Contractor is responsible for the importation of water through the State Water Project (California aqueduct) into each Contractor's service area.

The Agency's mission is to import supplemental water and to protect and enhance local water supplies for use by present and future water users, and to sell imported water to local water districts within the service areas of the agency. The Agency's vision is to partner with other local stakeholders to assure that growing regional water needs are met, optimizing the use of existing resources, without adverse impacts on local groundwater basins. The Agency has three primary roles: 1) State Water Contractor, 2) Groundwater Basins, and 3) Water Conservation and Education. The General Manager reports to and serves at the pleasure of the Board of Directors, and is responsible for the administration and the activities of the Agency under the direction and guidance of the Board of Directors. Additional information about the San Gorgonio Pass Water Agency can be found on their website at www.sgpwa.com.



EXAMPLES OF DUTIES*

- ◆ Operates, inspects, maintains, and repairs water pumping facilities, treatment facilities, and water distribution facilities; identifies causes of malfunctions and repairs or replace equipment as needed; monitors and checks reservoirs; maintains and repairs waterlines.
- ◆ Operates the Supervisory Control and Data Acquisition (SCADA) system to monitor and control pump stations, turnouts, turbines, generators, and flow systems. Adjust water flows to meet schedules for reservoir levels, irrigation schedules and system demands; monitor and respond to alarms and potential pump station shutdowns.
- ◆ Performs routine and preventative maintenance of pipeline and recharge facilities, and exercise valves, air vacs, blow offs, hydrants, and other associated appurtenances.
- ◆ Performs routine inspection of pumping facilities, turnouts, reservoirs, turbines, generators, and other facilities.
- ◆ Reports actual and potential problems to management; performs maintenance as needed.
- ◆ Operates and maintains pumps and related flow and pressure control devices.
- ◆ Prepare flow and reservoir calculations.
- ◆ Investigate Underground Service Alerts and public complaints.
- ◆ Performs a variety of duties relating to operating and maintaining the water supply and water quality, including measuring water levels in wells; calibrating instrumentation equipment; investigating leaks; and conducting water quality sampling.
- ◆ Manages the Agency monitoring well network in conjunction with the USGS. Complies with best management practices for measuring monitoring wells.
- ◆ Reads and understands recording devices used in treatment and pumping operations.
- ◆ Checks reservoirs for levels and damages; ensures operating switches and safety valves are properly set and secure.
- ◆ Investigates and recommends corrections to water pressure or water quality problems.
- ◆ Works from work orders, drawings, plat book, recording devices, specifications, schematics, sketches, maps, and verbal and written instructions.
- ◆ Estimates labor, materials, and equipment needed for assigned projects; monitors inventory levels of materials and equipment; orders, receives, and maintains inventory of materials and equipment as needed.
- ◆ Maintains work, time, and material records and reports.
- ◆ Provides recommendations regarding needed parts and supplies.
- ◆ Observes safe work methods and makes appropriate use of related safety equipment as required.
- ◆ Performs general maintenance such as grounds maintenance, weed abatement, landscaping and janitorial duties, some of which require heavy manual labor and/or use of chemicals, including carpentry, cement work, paint and graffiti removal.
- ◆ Performs other duties as assigned.

* Refer to the Agency's full job description for additional information.

THE IDEAL CANDIDATE

The ideal candidate for the Water System Operator II position with San Gorgonio Pass Water Agency is a **fully qualified, journey-level water distribution professional** who takes pride in maintaining safe, reliable, and efficient water system operations. This individual has hands-on experience operating, inspecting, troubleshooting, and repairing water distribution, pumping, and recharge facilities, and is confident working independently in the field.

The successful candidate will bring **strong technical knowledge** of water hydraulics, pressure control systems, pipelines, valves, meters, and SCADA monitoring systems, along with the ability to respond quickly to alarms, operational irregularities, and emergency call-outs. They will be skilled in preventative maintenance, leak investigation, well measurements, flow and reservoir calculations, Underground Service Alert coordination, and water quality sampling.

Equally important, the ideal candidate is safety-focused, **dependable, and motivated by accountability and ownership of results**. They thrive in a setting where they can take initiative, work with minimal oversight, and play a key role in system reliability and operational excellence. The ideal candidate will be computer and technology savvy.

Because San Gorgonio Pass Water Agency operates with a close-knit and highly collaborative team environment, the ideal candidate must also be **someone who values teamwork, communication, and mutual support**. This role requires a professional who works well alongside others, contributes positively to team culture, and understands that success is achieved through shared responsibility, trust, and cooperation.

This is an **outstanding opportunity** for an experienced operator seeking a **destination role with a respected and forward-moving water agency**—one that offers professional stability, strong leadership, excellent benefits, and the chance to make a lasting impact through major infrastructure modernization and system improvements.

The position requires serving on a **flexible work schedule** involving a combination of 3/12 and 9/80 workweeks, on-call duty, and emergency response to leaks, pressure concerns, and related distribution system needs.

As a **measure of success**, during the first 6-12 months of employment, the successful candidate will take ownership of their duties and achieve a comprehensive understanding of San Gorgonio Pass Water Agency and San Bernardino Valley Municipal Water District shared systems, and the dynamics of their operations and maintenance.



TO APPLY

Please visit WWW.HRDPM.COM to apply. See "Open Recruitments" tab. Submit a resume and cover letter which clearly defines all relevant experience, education and training, as well as a complete summary of employment history. All required documents must be uploaded through the website in PDF format.

Materials must be submitted no later than **5:00 p.m. on March 11th, 2026**.

If you have any questions, or would like to discuss the opportunity further, please do not hesitate to call or email:

Rhonda Strout-Garcia, Recruiter
c. 951-905-0025 or Rhonda@HRDPM.com

HR Dynamics & Performance Management

San Gorgonio Pass Water Agency is An Equal Opportunity Employer/ADA Employer

THE SELECTION PROCESS AND SCHEDULE

Following the closing date, resumes will be screened in relation to the criteria defined in this brochure. Applicants with the most relevant qualifications will be invited to personal interviews with the HRDPM recruiter. The most qualified candidates will be invited to a panel interview, with the panel narrowing down to the finalists.

The General Manager will conduct the selection interviews followed by reference checks, conditional job offer, and background check. References will only be contacted for the finalist, upon prior notice being given.

It is anticipated that the new Water System Operator II will commence employment by the last week of April, 2026.

