

San Geronio Pass Water Agency

DATE: November 17, 2025

TO: Board of Directors

FROM: Lance Eckhart, General Manager

BY: Maricela Cabral, Clerk of the Board

SUBJECT: CONDUCT INTERVIEWS AND CONSIDER FILLING THE DIVISION 3 SEAT ON THE BOARD OF DIRECTORS BY APPOINTMENT

RECOMMENDATION

Staff for the San Geronio Pass Water Agency (Pass Agency) recommends the Board of Directors:

1. Conduct interviews of those individuals interested in being appointed to the vacant Board seat in Division 3; and
2. Take action to fill the vacant Board seat in Division 3.

BACKGROUND

Director Kevin Walton resigned from the Pass Agency's Board on October 7, 2025, thereby creating a Board vacancy. At the Board meeting on October 6, 2025, the Board took action to authorize the posting of a Notice of Vacancy and announced that the Board intends to fill the vacancy in Division 3 by appointment. As required by law, the Notice of Vacancy was posted in three conspicuous places within the Pass Agency's boundaries at least 15 days before this Board meeting. In addition, a news release regarding an appointment to the vacant seat was widely distributed, published in newspapers, and was featured on the Pass Agency's social media platforms.

Letters of interest and/or resumes were required to be delivered or mailed to the Pass Agency so that they would be received no later than 9:30 a.m. on November 3, 2025. The letters of interest and/or resumes of individuals interested in the vacant Board seat are attached. A person appointed to the seat must be a resident of, and otherwise qualified to be a director from, Division 3.

Under Government Code section 1780, the Board may make an appointment within 60 days after the date of the vacancy. Here, 60 days from the date of the vacancy October 7, 2025, is December 6, 2025. If the Board does not reach a decision by the 60-day deadline, then, under Government Code section 1780, the County Board of Supervisors may appoint a person within 90 days of the date of the vacancy. If the Board of Supervisors does not take up this matter, or cannot reach a decision, then the Pass Agency's Board would be required to call an election to fill the seat.

Interview Procedures

1. Order of Interviewees – The order of interviews will be determined based on alphabetical order of the candidates' respective last names. The interviews will be conducted by the Board in open session.
2. Candidates Observing Interviews – It is recommended that the Board ask candidates who are not currently being interviewed to leave the Board room until it is their turn. This is to avoid providing such candidates the advantage of knowing the types of questions that may be asked of them when it is their turn. Once a candidate's interview is done, the candidate should stay in the Board room and all candidates should be in the Board room once the Board begins its deliberations.
3. Interview Questions – The purpose of questions should be to inquire as to why the person feels he/she is qualified to sit on the Board, why that person is interested in the position and how that person will fulfill the duties of said position. All candidates should be asked the same set of interview questions. The questions should be framed in neutral form so as to not advocate a particular position.

Deliberation and Action by the Board

1. Following the interviews, the Board will deliberate on the impressions of the interview process and the responses of the respective candidates, including a verbal report from the ad-hoc committee on its meetings with the respective candidates. The Board will then vote on its selected top candidate for the open position. No written/secret ballots are allowed. The vote must be verbal so that the public knows how each Director has voted. Right after the Board appoints someone, that person should immediately take the oath of office and begin serving as a member of the Board. The oath and participation can be accomplished virtually.
2. As with other actions taken by the Board, the action to appoint someone to the vacant Board seat must be taken by at least four votes. It is within the discretion of the Board how the vote should take place.
3. After the first vote, if no candidate receives four votes then the two candidates with the most votes will move to a subsequent voting round. If within the top two candidates there is a tie, the top two candidates will move to the next round of voting by the Board. All other candidates will not be considered in future votes for the open Board position. This process will repeat until a candidate receives four votes or the Board determines the voting process will not yield a candidate selection for the open Board seat.
4. If the Board is not able to reach four votes for a candidate, even after multiple rounds of voting, then the Board seat will remain vacant and will be subject to potential action by the County Board of Supervisors and/or the requirement of a special election. Either an appointment or special election would be required. The Board could not simply go two years with a vacant seat.

FISCAL IMPACT

None.

ACTION

Motion, second, and vote to select candidate to fill the Division 3 Board seat for the San Gorgonio Pass Water Agency.

ATTACHMENTS

1. Letters of Interest and other materials submitted by candidates.

RECEIVED

NOV 3 2025

David Castaldo

San Geronio Pass Water Agency
1210 Beaumont Ave.
Beaumont, CA 92223
Attn: Maricela V. Cabral

Please accept this document as my intent to be considered to fulfill the vacancy of Division 3.

Water belongs to everyone and no one. Water answers to no one. Water can build cities and destroy communities without any remorse. Water can be as calm as a sleeping baby and can unleash unbelievably fury that can alter state boundaries. The entire California State Water Project and our own Aquifer is just one natural disaster away from destruction.

The mission of the San Geronio Pass Water Agency is to support the region's quality of life through sustainable water management. Thus, it is the duty of each board member to ensure that the funds paid by the ratepayers of the past, present, and future are utilized and spent in the best possible manner to insure such sustainability. For the best chance of achieving sustainability the board needs to be very creative and continually develop alternative methods of water procurement.

As a previous board member serving from 2016 to 2020, I am very proud of 3 major accomplishments. I feel I was very instrumental in the construction of the recharge facility. The recharge facility proved its worth during the wet years when the agency was able to purchase large quantities of water at extreme low costs. The recharge facility coupled with the agreement with the Watermaster allowed the agency to store as much as 10,000 acre feet. The second accomplishment was the hiring of present General Manager Lance Eckhart. The third was the formation of San Geronio Pass Regional Water Alliance. I had discussed with then Supervisor Ashley to create a group of local water agencies to work together in an open forum to exchange ideas and information.

Also among the other accomplishments of the 2016 to 2020 board are the following:

- * Constructed Recharge Facility.
- * Instituted Invocation at the start of each board meeting.
- * Negotiated and Secured Additional long term water resources to * * Improved the sustainability of our local water supply.

- * Lowered the property tax rate for 3 years.
- * Increased the financial transparency of the agency.
- * Secured 10,000 acre feet of water storage from the Beaumont Basin Watermaster.
- * Secured and obtained enough water for the Beaumont Cherry Valley Water District to sufficiently recharge the Beaumont basin after the 7 year drought.
- * Completed short term water deals with other State Water Agencies.
- * Completed construction of enlargement and improvement of Noble Creek Project to allow more efficient and increased water flow to the Beaumont Cherry Valley Water District.

Elected & Appointmented Public Service

- * Beaumont City Council 4 years
- * Beaumont City Planning Commission 4 years

Through my 8 years of service with the City of Beaumont I became very concerned with the lack of a truly sustainable water supply. To have a better understanding of our area's water needs I regularly attended the board meetings of the SGPWA, BCVWD, YVWD, and the Watermaster. When I became a board member of the SGPWA, I continued to regularly attend the local water district meetings.

I feel that I have a good professional working relationship with the following people:

- * Daniel Slawson
- * John Covington
- * David Hoffman
- * Daniel Jagers
- * Nyles O'Harra
- * Joyce McIntire
- * Joe Zoba
- * David Anderson
- * Elizabeth Gibbs
- * Mike Lara
- * Lloyd White
- * David Fenn

As a resident and a local business owner within the Agency's boundaries, I am very familiar with the number and amount of taxes levied upon landowners. I own 5 parcels of land that are taxed by the SGPWA. Four of the parcels are within the service area BCVWD. The remaining parcel is my residence that has its own water well.

I believe I can once again be a very active and productive board member through my knowledge of the area and the needs of the residents in our community. I have a large stake that is embedded very deep in this area we call the "Pass". I have much to lose if poor decisions are made. And my roots run deep and far. I have resided within the Agency's boundaries for over 50 years. I continue to operate a local business that is in

its 46th year of operation. Many of my customers also live and work within SGPWA service area. I have been married to my beautiful wife for over 35 years. We have raised 2 boys that are married that also live in the area with their families. I have absolutely no plans on leaving this area. In fact, I already own a small parcel at Desert Lawn Cemetery. I am here for the long run.

Thank you for your consideration,

A handwritten signature in blue ink, appearing to read "David Castaldob", with a stylized flourish at the end.

David Castaldob

October 29, 2025

San Geronio Pass Water Agency
Board of Directors
1210 Beaumont Avenue
Beaumont, CA 92223

Letter of Interest

To Whom It May Concern:

I am writing to express my interest in being appointed on the Board of Directors of the San Geronio Pass Water Agency.

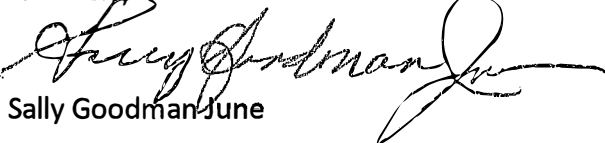
As a lifelong resident of Beaumont, California, I have witnessed our community grow from approximately 5,000 in 1970 to over 53,000 in 2020. Over the years, I've seen periods of water conservation, restrictions on lawn watering, and even brown golf courses due to limited supply. Our community once relied almost entirely on snowmelt from the local mountains, but today, we depend increasingly on imported water to meet the growing needs. I'm deeply concerned about how climate change and prolonged droughts will continue to affect our region's water resources in the years ahead.

My commitment to this community runs deep. As a small business owner for more than two decades, I am well known in Beaumont and have built strong relationships throughout the area. I pride myself on maintaining a positive attitude and fostering constructive work environments wherever I've been employed. I bring with me a willingness and eagerness to learn the operations and responsibilities of the San Geronio Pass Water Agency and to contribute meaningfully to its mission.

I am excited about the opportunity to bring my skills, experience and community perspective to the Board of Directors. I believe my passion for this region and commitment to excellence would make me a valuable asset to the Agency.

Thank you for your time and consideration. I look forward to the opportunity to discuss my qualifications in the interview process.

Sincerely,



Sally Goodman June

James N. Tickemyer

10/17/2025

Board of Directors

San Geronio Pass Water Agency

1210 Beaumont Avenue

Beaumont, CA, 92223

Dear Members of the Board,

I am writing to express my interest in the open seat on the Board of Directors for the San Geronio Pass Water Agency. As a committed member of this community and someone who deeply values the role that responsible water management plays in our region's sustainability and development, I would be honored to contribute my experience and insights to the agency's mission.

With a background in public works procurement and project delivery, public policy, local government, 8 years of experience in management of a local Parks, Recreation and Community Services Department, along with 20 plus years as a licensed General Contractor, I bring a unique blend of experience which has resulted in a strategic, collaborative, and community-focused perspective. I have worked closely with City of San Bernardino Water Department as well as the San Bernardino Valley Municipal Water District, and understand the complex regulatory, environmental, and operational challenges that water agencies face today.

I am particularly interested in equitable water access, infrastructure modernization, fiscal responsibility, and efficient internal operations. I believe effective governance requires transparency, stakeholder engagement, and long-term vision --- values which I would bring to this role.

If selected, I am committed to working diligently with fellow board members, staff, and the public to uphold the agency's goals and support the sustainable stewardship of our region's vital water resources.

Thank you for considering my application. I welcome the opportunity to discuss how my background and commitment can support the agency's work. Please find my resume attached for your review.

Sincerely,



James Tickemyer