



UPDATE:
SGPWA
Policies Review



Board of Directors
February 26, 2024

Policies

“rule or principle that guides decisions”

Personnel Policy Manual Approved	Capitalization Policy – inform Reviewed	Credit Card Policy - inform	Investment Policy – inform Reviewed	Invocation Policy - inform in process
Medical Reimbursement – inform/review	Procurement Policy - update Approved	Records Retention - inform	Reserve Policy - inform	Social Media Policy – inform/review
Director’s Travel Policy – review	Director’s Technology Policy - inform	Staff Travel Policy - Review	Computer Security Policy - inform	Vandalism Policy - new

Purple Boxes - Operations Policies

Green Boxes - Financial Policies

Black Boxes - Board Policies

San Geronio Pass Water Agency

DATE: February 26, 2024
TO: Board of Directors
FROM: Lance Eckhart, General Manager
BY: Lance Eckhart, General Manager
SUBJECT: REVIEW OF INVOCATION POLICY

RECOMMENDATION

Review of policy only, no action required.

PREVIOUS CONSIDERATION follow this format:

- Board of Directors – March 6, 2017: The Board adopted an Invocation Policy.

BACKGROUND

From the Nation's earliest days, invocations have been addressed to assemblies comprising many different creeds, striving for the idea that people of many faiths may be united in a community of tolerance and devotion, even if they disagree as to religious doctrine.

The purpose of an opening prayer can be described as lending gravity to the proceedings and to reflect values long held by the citizens and public officials of this nation.

ANALYSIS

The review of this policy is the next step in the overall review of all Agency policies.

The discussion about an invocation policy was initiated by the Board. The Board adopted the policy after discussion and legal input in the first quarter of 2017. There was no invocation policy before this date.

FISCAL IMPACT

There is no fiscal impact related to this policy.

ATTACHMENTS

Invocation Policy

San Gorgonio Pass Water Agency

Invocation Policy

March 6, 2017

An invocation shall be permitted at each board meeting immediately following the flag salute.

- I. **Time Limit:** The length of each invocation is limited to three minutes.
- II. **Speakers:** Clergy, Staff, Directors, or other persons can open a legislative session of a public entity with a prayer as long as the prayer does not proselytize any one or disparage any other faith or belief.
- III. **Guidelines for Opening Invocation at San Gorgonio Pass Water Agency:**
Based on this general principle, prayers offered at the opening of a session of a SGPWA meeting should adhere to the following guidelines:
 - a. The prayer should be respectful in tone and invite the Board members and Staff to reflect upon shared ideals and common ends before embarking on their business.
 - b. The prayer should not be used as an opportunity to preach or argue on behalf of or against a particular religious faith.
 - c. The prayer should not be used as an opportunity to lobby or argue on behalf of or against a particular board related issue.
 - d. The prayer can call on God on behalf of those present.

Adopted by the Board of Directors on March 6, 2017 by a vote of 6-0, with Director Castaldo absent.

Adopted March 6, 2017

President Fenn, President