

San Gorgonio Pass Water Agency

#### **STRATEGIC PLAN UPDATE**

June 2023

Strategic Planning Development

- Mission
- Vision
- Values
- TOWS Analysis
- Key Topic Areas



## **Planning Elements**



Strategic Themes by Topic Areas



Goal Setting for the Strategic Themes



Objectives Development



### Mission

San Gorgonio Pass Water Agency supports the region's quality of life through sustainable water management.



## Vision

San Gorgonio Pass Water Agency aims to provide water security that meets the regional needs of an evolving landscape, transcending boundaries to work toward common goals, create synergy through collaboration and ensure an adequate water supply today and in the future.



- Collaborative
- Reliable
- Responsive
- Innovative

- Accountable
- Trustworthy
- Sustainable
- Forward-focused



## Key Topic Areas: Overarching Goals



Water Supply & Stewardship



Personnel



Infrastructure & System Reliability



Regional Leadership, Industry Relationships & Collaboration



**Finance** 



Public Engagement



# Infrastructure & System Reliability

Ensure a reliable delivery system that advances efficiency and resiliency through repairs and improvements, new facilities, land acquisition, strategic stakeholder collaboration, and cutting-edge technologies.

#### **Finance**

Sustain long-term financial stability through thoughtful planning and innovative practices, such as water sales, transfers and agreements, grant opportunities, partnerships, and infrastructure investments, while maintaining fiscal accountability.

### Governance

Serve the public with dedication, determination, transparency, collaboration and a commitment to expanding knowledge.



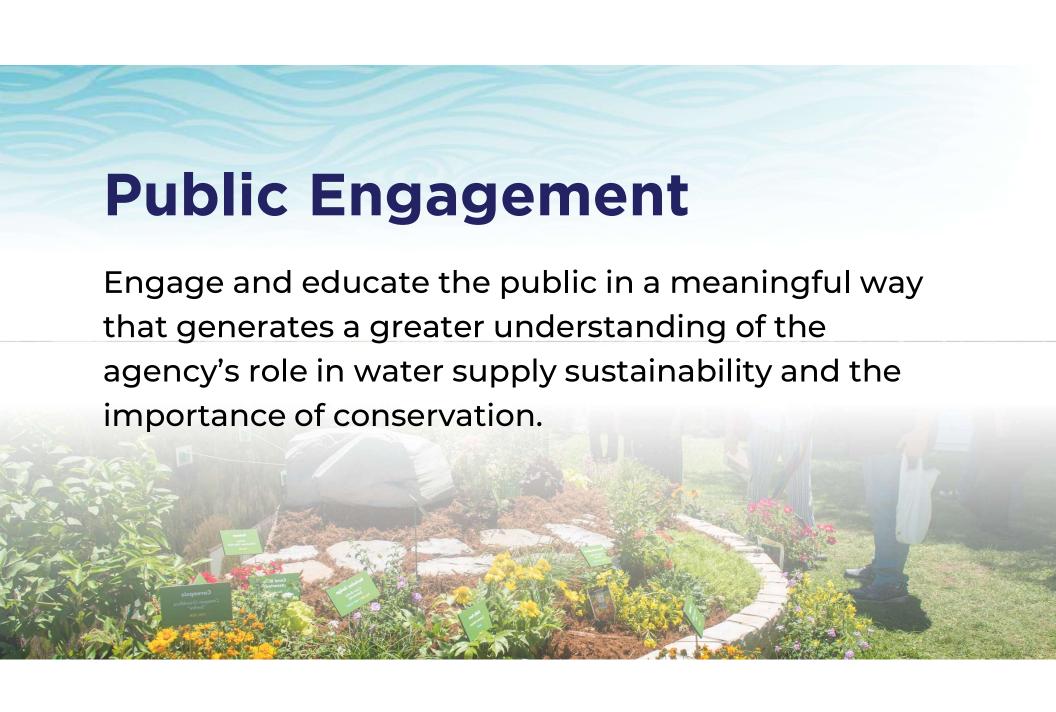


Position the agency for long-term success by developing and growing a supportive, welcoming and collaborative environment that attracts and retains devoted employees.



## Regional Leadership, Industry Relationships & Collaboration

Maintain, foster and expand collaboration with local, regional, state and federal partners to develop strategic solutions to water supply challenges and opportunities.



## Strategic Plan Process & Next Steps



Strategic Themes by Topic Areas



Defining Strategic Objectives



Goal Setting for the Strategic Themes



Connecting
Objectives to Action



Uniting the Team & Partners



**Action Plans**