

# ***San Geronio Pass Water Agency***

**DATE:** February 27, 2023  
**TO:** Board of Directors  
**FROM:** Lance Eckhart, General Manager  
**BY:** Tom Todd, Jr., Chief Financial Officer  
**SUBJECT: BOARD COST OF LIVING ADJUSTMENT FOR 2023**

## **FOR INFORMATION ONLY**

### **PREVIOUS CONSIDERATION**

- Board of Directors – May 23, 2022: The Board reviewed and approved a COLA increase for Staff (other than the General Manager) of 10%, effective July 1, 2022.
- Board of Directors – January 17, 2023: The Board requested further discussion about a COLA increase for 2023.

### **BACKGROUND**

There are two documents to review when considering a COLA for Board members. The California Water Code Section 20200 provides for an annual increase of compensation rates up to 5%. Agency Resolution 2013-04 provides for an annual increase of compensation rates up to the percentage as granted to staff during the current fiscal year.

### **ANALYSIS**

Additionally, Resolution 2013-04 includes the following:

- The Board of Directors may decline or adjust the compensation amount for each day's paid service in any future year.
- The amount of compensation increase to the Board shall not exceed the maximum amount allowed by law.

### **FISCAL IMPACT**

The current budgeted amount for Directors' Fees is \$250,000. As of the December, 2022 budget report (50% of the year), about \$91,000 had been expended for Directors' pay. An increase in Board pay was budgeted, and will not exceed the General Fund Budget budgeted amount for FY 2022-23.

### **ACTION**

The Board should decide whether or not to approve a COLA for Board members, and set the amount, up to 5%.