

**SAN GORGONIO PASS WATER AGENCY**  
**1210 Beaumont Avenue, Beaumont, CA**  
**Board of Directors**  
**Employee Guide Workshop**  
**Agenda**  
**June 2, 2016 at 2:00 p.m.**

- 1. Call to Order, Flag Salute and Roll Call**
- 2. Public Comment :** Members of the public may address the Board at this time concerning items not on the agenda. To comment on specific agenda items, please complete a speaker's request form and hand it to the Board secretary.
- 3. Consideration of Cost of Living Adjustment for Agency Staff for FY 2016-2017\* (Page 2)**
- 4. Announcements**
  - A. Regular Board Meeting, **June 6, 2016 at 4:00 p.m.**
  - B. Engineering Workshop, June 13, 2016 at 4:00 p.m.
  - C. Regular Board Meeting, June 20, 2016 at 7:00 p.m.
- 5. Adjournment**

**\*Information included in Agenda Packet**

(1) Materials related to an item on this Agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the Agency's office at 1210 Beaumont Avenue, Beaumont during normal business hours. (2) Pursuant to Government Code section 54957.5, non-exempt public records that relate to open session agenda items and are distributed to a majority of the Board less than seventy-two (72) hours prior to the meeting will be available for public inspection at the Agency's office, located at 1210 Beaumont Avenue, Beaumont, California 92223, during regular business hours. When practical, these public records will also be made available on the Agency's Internet Web site, accessible at: [www.sgpwa.com](http://www.sgpwa.com) (3) Any person with a disability who requires accommodation in order to participate in this meeting should telephone the Agency (951 845-2577) at least 48 hours prior to the meeting in order to make a request for a disability-related modification or accommodation.



## MEMORANDUM

From: Thomas W. Todd, Jr.  
Finance Manager

Date: May 26, 2016

To: Jeff

RE: Consumer Price Index Information 2015 and 2016

Jeff,

This memo reviews Board actions regarding CPI changes from 2013 to the present, and CPI information to April of 2016 (the latest information available). The Board decision takes effect July 1 of current year for staff, and January 1 of the following year for Board members.

The Board approved an increase for 2013 of 3%.

The Board approved an increase for 2014 of 1.5%.

The Board chose not to grant an increase in 2015, primarily because the change was small.

The following information is available for April, 2016, and is for changes in the Consumer Price Index for two years.

	U.S. City Average	L.A., Riverside, Orange County
<u>Index Point Change</u>		
CPI in April, 2016:	239.3	248.4
Less: CPI in April, 2014:	237.1	242.4
Index Point Change	2.2	6.0
<u>Percentage Change</u>		
Index Point Change	2.2	6.0
Divided by CPI in April, 2014	237.1	242.4
Percentage Increase	0.9%	2.5%

The Agency's past practice has been to use the L.A., Riverside and Orange County figures.